

## **Environmental Policy**

The Company recognises and understands the importance of protecting the environment in which we operate. We are fully committed to minimising the impact that running our business has on the environment and we encourage our clients and suppliers to do the same.

The Company is aware that our business activities result in: the use of energy and water, the generation of waste, and transport emissions etc, and we will comply with all relevant legislative, regulatory and other environmental requirements in order to act in a socially responsible manner and we will strive to continuously improve our environmental performance.

The Company will aim to:

- Minimise the use of natural resources;
- Minimise the generation of waste and implement/promote recycling;
- Minimise pollution and promote greener transport options;
- Purchase and promote the use of greener office and cleaning products;
- Consider the environmental impact of any business decisions made;
- Inform and encourage staff at all levels to act in an environmentally responsible manner and provide training where necessary;
- Encourage feedback from staff on improvements and feed these into the policy;
- Make this policy available to any interested external parties and to employees .

Mr Matthew Roberts will be responsible for implementing the above objectives, reviewing progress and continuously updating this policy as necessary. The Company will review this policy periodically.